



PRACTICES

Wildlife and Protected Species
Environmental
Environmental Litigation
Climate Change
Environmental Health and Safety
Federal Lands Permitting
Environmental Transactions

INDUSTRIES

Energy and Resources
Mining
Oil and Gas
Conventional Power
Oil and Gas Litigation
Oil and Gas Regulatory
Renewable Energy and Storage

EDUCATION

University of Wyoming College of Law,
J.D., 2004
summa cum laude
Managing Editor, Wyoming Law Review

University of Wyoming, B.A., 2001
summa cum laude
Psychology Major
Minors in Sociology and Spanish
University of Wyoming Honors Program

BAR ADMISSIONS

Wyoming

Hadassah (Dessa) Reimer

Of Counsel

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Dessa guides clients through complex layers of federal, state, tribal, and local environmental and cultural permitting requirements to advance their projects on federal and tribal lands.

She also defends project permits in state and federal court. Dessa has assisted in the successful development of renewable, oil and gas, coal, pipeline, transmission, mineral materials, and water projects throughout the West.

Prior to joining Holland & Hart, Dessa completed a one-year judicial clerkship with the Honorable William F. Downes (ret.) of the United States District Court for the District of Wyoming.

EXPERIENCE

Environmental Permitting and Litigation

- Defend project authorizations in litigation and appeals before the Interior Board of Land Appeals and the federal courts
- Advise clients regarding NEPA, ESA, and NHPA compliance for major project development
- Mineral Leasing Act and Federal Land Policy and Management Act leasing and right-of-way authorizations
- Represent client interests throughout Federal land use planning processes

American Indian Law

- Negotiate mineral leases, land leases, and rights-of-way for energy, natural resource, and utility projects in Indian Country, including addressing issues of sovereign immunity, Tribal Employment Rights Ordinance (TERO), allottee consent, and Bureau of Indian Affairs approval processes
- Represent tribes on a variety of issues, including Indian Education and Self Determination Act (Public Law 638) contract negotiations

Local Land Use

- Navigate land use regulations and approval processes, including defense of projects and development permits in state court

CLIENT RESULTS

Representative Experience

Advised clients throughout the environmental NEPA review and ESA consultation processes for oil and gas, mining, and other projects, including meeting with and negotiating with local, state, tribal, and federal regulators, drafting sections of environmental documents, and submitting official comments on documents.

Assisted clients in negotiating and closing mineral and land lease agreements with Native American tribal governments, including conducting tribal due diligence and working with the individual Indian landowners and Bureau of Indian Affairs on approval processes.

Successfully defended numerous large oil and gas projects, coal mining permits, and other projects before the Interior Board of Land Appeals and in federal court on NEPA, FLPMA, and other procedural claims.

Advised renewable energy companies on NEPA and ESA requirements for operations on public lands.

Advised clients and prepared comments on draft land use planning and other administrative rules.

PUBLICATIONS

"Navigating the New NEPA Landscape: An Overview of the 2024 Phase 2 Regulations and Recent Statutory Changes," *The Center for Energy Regulation and Policy Analysis (CERPA) at the University of Wyoming School of Energy Resources and The Foundation Journal for Natural Resources and Energy Law VOLUME 61, NUMBER 2, 2024*, Co-Author, October and December 2024

"*Marin Audubon* Should Not Upend the NEPA Process," *Holland & Hart NEPA Update*, November 14, 2024

"Sovereign States Pitted Against Sovereign Tribes in Recent Federal District Court Decision," *Holland & Hart News Update*, September 20, 2021

"Assessing Climate Costs in Policy Decisions," *Holland & Hart News Update*, March 22, 2021

SPEAKING ENGAGEMENTS

"NEPA FRA Amendments and Regulatory Changes," *University of Wyoming's School of Energy Resources 2023 Landscape Discussion on Energy Law & Policy in the Rockies*, October 13, 2023

"Special Institute on the National Environmental Policy Act (NEPA)," *Program Co-Chair, The Foundation for Natural Resources Energy Law*, Washington, D.C., March 16-17, 2023

RECOGNITION

- Mountain States Super Lawyers® Rising Stars, Environmental, 2018

PROFESSIONAL AND CIVIC AFFILIATIONS

- University of Wyoming, College of Arts & Sciences, Board of Visitors, 2025-present
- Federal Bar Association, Wyoming Chapter, President, 2013-2022
 - Board Member 2022-present
- American Bar Association
 - Native American Resource Committee, Vice-Chair, 2018-2021
 - Public Lands Committee, Co-Chair, 2016-2018; Vice-Chair, 2018-2021
- The Foundation for Natural Resources and Energy Law
 - Secretary, 2021-2022
 - Director, 2017-2019
 - Trustee, 2014-2016
 - Annual Institute, Public Lands Chair, 2013
 - Administrative Law Special Institute Co-Chair, 2018-2019
 - NEPA Special Institute Committee Co-Chair, 2017, 2023
 - Budget Committee, 2023-2026
- Jackson Hole Stingrays Swim Team, Board President, 2017-2024