



## Heidi Glance

Partner

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**Heidi provides practical tax solutions when clients want advice concerning charitable planning or with structuring, operating, acquiring, or disposing of their tax-exempt or for-profit business entities.**

She represents a wide variety of tax-exempt organizations, including public charities and private foundations, lobbying organizations, trade associations, and social clubs concerning qualification for recognition of exempt status, maintenance of exempt status, compliance with reporting requirements and excise tax provisions, unrelated business income tax, private inurement, and excess benefit transaction issues.

She also counsels and advises individuals concerning their philanthropic goals and for-profit and nonprofit corporations, partnerships, and limited liability companies concerning general business matters, and business succession issues.

Heidi has also represented a number of clients in disputes with the Internal Revenue Service at the audit and appeals levels and in Tax Court.

### PUBLICATIONS

"A Guide for Colorado Nonprofit Organizations," *1st Edition*, 2007

### RECOGNITION

- *The Best Lawyers in America*®, Tax Law, 2012-2026
- *The Best Lawyers in America*® Lawyer of the Year, Tax Law – Denver, 2012
- *Law Week Colorado*, Barrister's Best, People's Choice: Tax Lawyer, 2023

### PROFESSIONAL AND CIVIC AFFILIATIONS

- American Bar Association, Member
- Colorado Bar Association, Member  
Nonprofit Entities subsection of the Business Law section, Chair
- Colorado Bar Foundation, Fellow
- Denver Bar Association, Member

### PRACTICES

Federal Income Taxation  
Tax  
Private Client  
Tax Controversy and Litigation  
Trust and Estate Planning and Administration  
Tax-Exempt and Nonprofit Organizations  
Family Office and Trust Companies

### EDUCATION

University of Denver, LL.M., 1995  
  
University of Michigan, J.D., 1990  
*magna cum laude*  
Order of the Coif  
  
Case Western Reserve University, B.S., 1987  
*summa cum laude*  
Beta Gamma Sigma

### BAR ADMISSIONS

Colorado

### COURT ADMISSIONS

U.S. Tax Court