Holland & Hart



Brian Mumaugh

Senior Partner

555 17th Street, Suite 3200, Denver, CO 80202

P 303.295.8551
M 303.668.4860

bmumaugh@hollandhart.com

Employers in a variety of industries engage Brian Mumaugh to represent them when embroiled in disputes with employees.

With more than 25 years of experience, clients trust him to find practical, favorable solutions to their employment and labor issues.

Brian represents employers in a broad range of employment and labor matters including Title VII, age discrimination, FLSA wrongful discharge, breach of contract, public policy discharge, covenants not to compete, and related employee disputes in federal and state courts in multiple states across the country.

Brian also represents employers before Federal and State Administrative agencies including the EEOC, the NLRB, the NMB U.S. Department of Labor, the Colorado Civil Rights Commission, the Colorado Department of Labor, and state and federal agencies in his nationwide practice. He has comprehensive experience representing management in labor matters including representation elections and disputes, unfair labor practice proceedings, unit determinations, collective bargaining, and labor arbitration.

In addition to his work as an employment lawyer, Brian has developed a nationwide practice in traditional labor law representing management in a variety of industries, including manufacturing, transportation, airlines, railroads, mining, construction, warehousing, medical, grocery, and security and government contracting. His experience includes labor negotiations, significant labor arbitrations, labor litigation, pension and benefit issues and contract interpretation under the National Labor Relations Act and the Railway Labor Act.

Prior to joining Holland & Hart in 1989, Brian gained experience as in-house labor attorney representing a major airline in labor matters, arbitrations, collective bargaining and providing advice to management on a wide variety of employment and labor issues.

RECOGNITION

- *Chambers USA,* Labor & Employment, 2005-2026
- *The Best Lawyers in America*® Lawyer of the Year, Labor Law - Management, Denver, 2022, 2027
- *The Best Lawyers in America*® Employment Law - Management, Labor Law - Management, 2011-2027

PRACTICES

Employment and Labor
Labor and Management Relations
Employment Litigation

INDUSTRIES

Conventional Power
Renewable Energy and Storage
Mining

EDUCATION

Creighton University, J.D., 1982

University of Nebraska, 1979

BAR ADMISSIONS

Colorado
Nebraska

- Colorado Super Lawyers®, Employment & Labor, 2011-2026
- *Business Today*, Top 10 Pioneering Labor & Employment Lawyers in Colorado, 2023

PROFESSIONAL AND CIVIC AFFILIATIONS

- The Wildlife Experience, Board Member, Chair of the Finance Committee, and Member of the Executive Committee, 2007-present
- Colorado Junior Hockey Foundation, Board Member and Executive Committee Member
- Rocky Mountain Children's Cancer Foundation, Former Member, Board of Directors
- Children's Museum of Denver, Former Member, Board of Directors and Executive Committee
- Colorado, Nebraska, and American Bar Associations, Member
- Colorado Defense Lawyers Association, Member
- American Bar Association, Labor and Employment Section, Member