



## Sarah Perkins

Associate

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**Clients appreciate Sarah's strategic approach to complex civil litigation, insurance, and employment matters.**

Sarah proactively communicates with clients to establish and implement a strong legal defense throughout all phases of litigation from investigation through trial. She aids clients in assessing various risks to define a "win" and rigorously pursues victory in and out of court.

In addition to handling various business litigation matters, Sarah's background in the insurance industry allows her to guide policyholders through the complexities of insurance coverage and coverage litigation disputes. Sarah also supports companies through the ever-changing maze of employment law, helping employers effectively mitigate risks up front and navigate employment disputes that may arise.

Sarah commands a thorough understanding of the legal field, working as a litigation paralegal for three years before becoming an attorney. This foundational experience gives her a unique perspective of legal matters that runs through all her work with clients.

### PRACTICES

Business Litigation  
Employment Litigation  
Policyholder Insurance Coverage  
Employment and Labor

### EDUCATION

S.J. Quinney College of Law, University of Utah, J.D., 2019

Weber State University, Paralegal Certificate, 2014

Southern Utah University, B.S., 2013

### BAR ADMISSIONS

Utah

### COURT ADMISSIONS

U.S. District Court for the District of Utah

### EXPERIENCE

#### Business Litigation

- Trials
- Business Torts
- Environmental Litigation CERCLA

#### Policyholder Insurance Coverage

- Commercial general liability
- Commercial property
- Director's and officer's liability
- Errors and omissions liability
- Law enforcement liability
- Cyber / data security liability
- Employment practices liability
- Construction and builder's risk
- Excess/umbrella insurance
- Insurance bad faith litigation

### **Employment Litigation**

- Class/Collective Actions
- Discrimination, Harassment, and Retaliation (federal/state/local law)
- Breach of Contract
- Employment-related Torts
- Defamation
- Wrongful Discharge/Whistleblower
- Unfair Competition

### **HR Counseling, Compliance, and Risk Management**

- Employment Policies, Handbooks, and Manuals

### **SPEAKING ENGAGEMENTS**

"Legal Developments for 2025: Part 1," Co-Presenter, *Holland & Hart 2025 Employment Law Seminar*, April 23, 2025

"Pay Transparency," *Holland & Hart 2023 Employment Law Seminar*, February 21, 2023

### **PROFESSIONAL AND CIVIC AFFILIATIONS**

- Women Lawyers of Utah