Holland & Hart



PRACTICES

Private Client
Trust and Estate Planning and Administration
Family Office and Trust Companies

EDUCATION

Columbia University School of Law, J.D., 1993

University of Utah, David Eccles School of Business, M.B.A., 1995

University of Utah, B.A., 1990

BAR ADMISSIONS

Utah
Idaho

Thomas Mecham

Partner

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Thomas leverages his business and accounting background to customize sound estate planning strategies for clients with a high net worth, focusing on the planning process and ultimate durability of an estate plan.

For more than three decades, Thomas has specialized in creating wills, trusts, and estate and business succession plans for clients with complex and sophisticated legal needs. He distills complex concepts into clear, concise, and executable plans, working closely with each client, whether an individual, family, or business, to ensure their assets are transferred efficiently and preserved properly.

Additionally, Thomas advises fiduciaries in trust and estate administration and probate and filing estate and gift tax returns. He works to arrange businesses for effective tax minimization, manage relationships with co-owners, and develop creative solutions for business succession.

Before joining Holland & Hart, Thomas was a shareholder and a director at Kirton McConkie and Ray, Quinney & Nebeker.

EXPERIENCE

Estate Planning and Trust Administration

- Gift, estate, and transfer tax planning
- Wills and revocable trusts
- Pre-Marital agreements
- Wholistic business planning
- Advising trustees

SPEAKING ENGAGEMENTS

"Gift & Estate Tax Planning: Developments Post-Election and Pre-Sunset of 2017 Trump Tax Bill," Co-Presenter, *Utah Tax Conference 2024*, November 21, 2024

MEMBERSHIPS AND AFFILIATIONS

- Utah State Bar, Tax Section, Past Chair; Estate Planning Section, Past Chair
- Salt Lake Estate Planning Council, Past President

- Primary Children's Medical Center, Planned Gifts Committee, Volunteer, 2008-2009

RECOGNITION

- *Chambers High Net Worth (HNW) Guide,* Private Wealth Law - Utah, 2017-2026
- American College of Trust and Estate Counsel (ACTEC), Fellow
- *The Best Lawyers in America®,* Lawyer of the Year, Business Organizations (including LLC and Partnerships) – Salt Lake City, 2018, 2020, 2023, 2026
- *The Best Lawyers in America®* Trusts and Estates, 2014-2027; Business Organizations (including LLCs and Partnerships), Tax Law, 2015-2027; Non-Profit/Charities Law, 2014-2027
- Mountain States Super Lawyers®, Estate Planning & Probate, 2006-2026
- *Utah Business Magazine*, Utah Legal Elite, Estate Planning, 2006-2022; Estate, Trust, Probate & Private Wealth, 2025