

PRACTICES

State Government Affairs
Government
Environmental
Environmental Litigation
State and Local Tax
Tax
Immigration Services
Corporate

INDUSTRIES

Energy and Resources
Oil and Gas
Mining
Oil and Gas Regulatory
Conventional Power
Data Centers
Renewable Energy and Storage Technology

EDUCATION

University of Wyoming College of Law, J.D., 2000

Stony Brook University, B.S., Political Science

BAR ADMISSIONS

Wyoming

Cindy DeLancey

Partner & Government Affairs Director

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With deep expertise in both law and government affairs, Cindy has established a strong reputation as a common-sense problem solver who advances projects to build a better Wyoming.

Clients seek Cindy out for her sophisticated understanding of the issues that matter to Wyoming and her ability to achieve consensus among diverse stakeholders. With nearly two decades of government affairs experience, Cindy has built deep relationships in the Wyoming business community, executive branch, and the Legislature.

Cindy provides counsel to clients on complex infrastructure and energy projects, including data center development. She guides clients through the intricate regulatory landscape, working with local and state agencies to secure necessary permits and approvals. Cindy's deep understanding of Wyoming's regulatory framework, combined with her established relationships across state government, allows her to efficiently advance projects from conception through completion while addressing potential regulatory challenges before they become obstacles.

Cindy’s experience includes advocating for Wyoming businesses and local governments, translating business needs into legislative policy to advance client objectives. She has been appointed by Governor Gordon, Governor Mead, Senate President Drew Perkins, and Superintendent Megan Degenfelder to serve in roles that have helped shape the future of Wyoming. She served as the Director of Government and Public Affairs for BP’s US Lower 48 onshore exploration and production business, including BP’s Wamsutter facility, which at the time was the largest oil and gas field in their global portfolio.

The "code of the West” is woven through Cindy’s work for clients and for her community. Cindy and her family ranch, raise quarter horses in Wyoming and Arizona, and produce rodeo events and team ropings.

Prior to joining Holland & Hart, Cindy served as the President/CEO of the Wyoming Business Alliance and Wyoming Heritage Foundation and formerly served as a Special Assistant United States Attorney, in the criminal division of the Wyoming Attorney General’s office. Cindy was the first woman elected as the Carbon County and Prosecuting Attorney.

EXPERIENCE

Government Affairs

- Monitor legislative and regulatory changes

- Develop and maintain legislative and regulatory relationships beneficial to clients' Wyoming operations
- Develop and strategize effective improvements for clients' regulatory circumstances
- Advocate for positive change on behalf of clients
- State lands practice

Project Development

- Data center development and infrastructure projects
- Environmental due diligence and permitting
- Regulatory compliance guidance and strategy
- Energy development projects
- Site acquisition and zoning matters

PUBLICATIONS

"Healthcare in the West Is on Life Support: Legislative and Immigration Barriers Leave Physician Gaps Unfilled," *Immigration Barriers to Rural Healthcare Reform*, March 26, 2025

"Highlights from the 2024 Wyoming Legislative Budget Session ," *Wyoming Government Affairs Update*, April 4, 2024

SPEAKING ENGAGEMENTS

"Wyoming Stock Growers Association Webinar," *Webinar*, June 26, 2025

RECOGNITION

Legal 500 US City Elite - Northern Great Plains, Energy & Natural Resources, 2026

PROFESSIONAL AND CIVIC AFFILIATIONS

- Wyoming Business Alliance and Wyoming Heritage Foundation, President, 2017-present
- Wyoming Regulatory Reform Task Force, Member, 2023-present
- State of Wyoming Legislature, Educational Attainment Executive Council, Member, 2024
- Wyoming Department of Education, Charter School Authorizing Board, Appointed Member, 2023-present
- Cheyenne Youth Rodeo Association, Fundraising Committee, Chairman, 2016-2020
- Petroleum Association of Wyoming, Government and Public Relations Committee, Past Chairman, 2013-2016
- Leadership Wyoming, Leadership Program, 2010
- Cindy has been appointed by state leaders and administrators to

serve in a variety of roles including:

- Appointed by Governor Matthew H. Mead to serve as an Economically Needed Diversity Options for Wyoming (ENDOW) Rural Council member
- Appointed by Governor Mark Gordon to serve on the Educational Attainment Executive Council and ENDOW
- Appointed by former Senate President Drew Perkins to serve on the Government Efficiency Task Force
- Appointed by Superintendent Megan Degenfelder to serve on the inaugural Charter School Authorizing Board