Holland & Hart



PRACTICES

Employment and Labor
Employment Litigation
Discrimination and Harassment
Wage and Hour
Disabilities and Leaves
Labor and Management Relations
Trade Secrets and Non-Competes

EDUCATION

University of Oregon School of Law, J.D., 2019
Order of the Coif
Oregon Law Review, Executive Editor

University of Colorado at Boulder, B.A., 2014

BAR ADMISSIONS

Colorado

COURT ADMISSIONS

U.S. Court of Appeals for the Tenth Circuit
U.S. District Court for the District of Colorado

Annie Stuller

Associate

1800 Broadway, Suite 300, Boulder, CO 80302

P 303.583.2504

alstuller@hollandhart.com

Annie is a trusted advocate for employers across the full spectrum of employment and labor matters.

Annie defends employers against a broad range of employment claims, including wage and hour, discrimination, retaliation, and wrongful discharge disputes. She is comfortable representing employers in state and federal court and before administrative agencies like the EEOC. Annie also represents employers in trade secret and restrictive covenant disputes, bringing a well-rounded perspective from her experience both defending and prosecuting these matters.

Beyond litigation, Annie provides strategic counsel to employers across multiple industries on day-to-day personnel issues, employment policies, and compliance matters. She helps organizations proactively navigate complex employment law challenges, including accommodations, disability and leave administration, executive compensation, and internal investigations.

Annie holds a certificate from the Association of Workplace Investigators and serves as Employment Law Section Chair for the Boulder County Bar Association.

EXPERIENCE

Employment Litigation

- Discrimination, Harassment, and Retaliation (federal / state / local law)
- Breach of Contract
- Employment-related Torts
- Class / Collective Actions
- Wrongful Discharge / Whistleblower

HR Counseling, Compliance, and Risk Management

- Accommodations, Disabilities, Leaves
- Employment Policies, Handbooks, and Manuals
- Executive Compensation and Employment Contracts
- Employment / Severance Agreements
- Employee Misconduct
- Hiring, Discipline, Performance Evaluations, and Terminations

- Internal Investigations
- OSHA, Workplace Safety, and Emergency Response
- Pay Practices
- Employee Classification

Unfair Competition

- Noncompete and Restrictive Covenant Agreements
- Trade Secret Protection / Enforcement

Civil Rights Litigation

- Section 1983
- Title IX of the Education Amendments
- Section 504 of the Rehabilitation Act

PUBLICATIONS

"Second Decision on FTC's Noncompete Ban Is In," *Employment Law Update*, July 31, 2024

"FTC's Noncompete Ban On Hold…For Parties Involved in Lawsuit," *Employment Law Update*, July 8, 2024

SPEAKING ENGAGEMENTS

"Severance and Separation (WARN)," Presenter, *Holland & Hart 2025 Employment Law Update*, April 9, 2025

"Wage and Hour," Presenter, *Holland & Hart 2025 Employment Law Update*, April 9, 2025

PROFESSIONAL AND CIVIC AFFILIATIONS

- Boulder County Bar Association Employment Law Section, Chair