



## Jake Walker

Associate

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**Jake guides clients through a broad spectrum of healthcare compliance and transactions, from initial risk assessments and policy development to regulatory investigations and remediation efforts.**

Jake assists healthcare providers, entities, and other businesses with regulatory compliance matters. He represents provider-owned organizations, ambulatory surgery centers, individual healthcare providers, and healthcare staffing companies in navigating complex regulatory landscapes, including fraud, waste, and abuse compliance, HIPAA and data privacy requirements (including data breach notifications and responses), payor contracting, and emerging regulations like the No Surprises Act and Information Blocking rules.

Jake helps clients with healthcare transactions including mergers, acquisitions, buying and selling assets, divestitures, and reorganizations, providing support on due diligence, transaction structuring, regulatory compliance, contract negotiations, and post-closing arrangements. He brings experience on a range of service and provider agreements, including buy-sell, and co-management services. He also counsels healthcare clients on corporate governance matters, including entity formation, operating agreements, bylaws, and employment matters such as employment and separation agreements.

Prior to joining Holland & Hart, Jake was an associate attorney at a regional Nebraska firm.

## EXPERIENCE

- Anti-Kickback Statute
- Stark Law
- Civil Monetary Penalties Law
- Health Insurance Portability and Accountability Act (HIPAA)
- No Surprises Act
- FTC Health Breach Notification Rule
- Accompanying federal regulations and state law analogues
- Federal and state licensing and credentialing issues
- Billing and Reimbursement Issues
- Information Blocking rules

### PRACTICES

Corporate

### INDUSTRIES

Healthcare

### EDUCATION

Creighton University School of Law, J.D.  
*cum laude*

Dean's Academic Scholarship

Colorado State University, B.A.

### BAR ADMISSIONS

Colorado  
Nebraska

## CLIENT RESULTS

### Healthcare

Navigated numerous healthcare organizations and providers through implementation of the No Surprises Act including development of policies and procedures addressing balance billing and handling self-pay and uninsured patients.

Counseled healthcare organization through reporting Provider Relief Fund Payments late and obtained favorable response resulting in organization being allowed to report such payments after the deadline.

Assisted numerous organizations with regulatory notifications triggered by M&A transactions.

Assisted healthcare organizations with implementation of programs and compliance structures to comply with specific Anti-Kickback Statute safe harbors and Stark Law exceptions including, but not limited to, development of a patient assistance fund, allowing for provision of local transportation to patients, and value-based care programs.

Assisted accountable care organization in development of agreements for compliance with third-party payor arrangement and Medicare Shared Savings Program rules.

Delivered training presentations to organizations, and their respective officers, on HIPAA obligations.

### PUBLICATIONS

"Beyond HIPAA: Navigating the "More Stringent" Standard," *Health Law Update*, February 3, 2026

"Information Blocking is in its Teething Stage," *Physicians Bulletin, Metro Omaha Medical Society*, September/October 2024

"AHLA Health Care Fraud Law – A 50-State Survey, First Edition," *AHLA Health Care Fraud Law: A 50 State Survey, First Edition, Chapter Author*, October 2022

### PROFESSIONAL AND CIVIC AFFILIATIONS

- American Health Lawyers Association, Member
- International Association of Privacy Professionals, Member
- Nebraska State Bar Association Health Law Section, Former Executive Committee Member, 2022-2025