Holland & Hart



PRACTICES

Corporate
Data Privacy and Information Security

INDUSTRIES

Healthcare

EDUCATION

Mitchell Hamline School of Law, J.D., 2025
Health Care Compliance Certificate
Health Law Certificate

Oregon State University, M.P.H., 2016

Oregon State University, B.S., 2008

BAR ADMISSIONS

Montana
Idaho

COURT ADMISSIONS

U.S. District Court for the District of Montana

Molly VandeVoort

Associate

800 W. Main Street, Suite 1750, Boise, ID 83702

P 208.383.3964
M 406.780.2340

401 North 31st Street, Suite 1200, Billings, MT 59101

MSVandeVoort@hollandhart.com

Molly guides clients and regulators through complex healthcare and insurance matters, leveraging proficiency in data analysis to inform strategy while navigating enforcement investigations, statutory analysis, and compliance program design.

Molly brings substantial experience in healthcare, including fraud and abuse enforcement at the State and Federal level. Her legal practice is grounded in more than a decade of healthcare policy, regulatory, and compliance experience spanning clinical and bench research, payors, and managed care that gives her deep technical fluency in the programs she counsels on. Molly also holds CHC and CHPC certifications from the Compliance Certification Board. This background—paired with a sophisticated command of the data privacy and security frameworks that govern sensitive health information—allows her to translate complex statutory and regulatory frameworks into practical, defensible, and audit-ready enforcement and compliance positions.

Prior to joining Holland & Hart, Molly worked as an attorney with the Office of the Montana State Auditor, Commissioner of Securities & Insurance.

PUBLICATIONS

"HIPAA Privacy Rule: Faster Access, New Fee and Notice Rules," *Health Law Update*, November 18, 2026

"OIG Removes Federal Approval Gate for State Medicaid Fraud Data Mining," *Health Law Update*, August 24, 2026

BLOG POSTS

"HIPAA Privacy Rule: Faster Access, New Fee and Notice Rules," *The Pulse*, November 18, 2026

"Home Health M&A: Medicare Enrollment Belongs in the Deal Model," *The Pulse*, November 13, 2026

"Does Your Hospital Have to Screen the Medicare Preclusion List?," *The Pulse*, November 12, 2026

"More Rural Health Transformation Funding Means Building a Stronger Record," *The Pulse*, November 11, 2026

SPEAKING ENGAGEMENTS

"Scalable Technology-Enabled Auditing & Monitoring for Health Care Compliance," *2026 Health Law Compliance Series*, August 13, 2026

"Risk-Aware Culture – Enhanced Auditing & Monitoring Plan for Stronger Compliance Objectives," *HCCA Webinar*, July 22, 2026

"Looking Ahead at CMS for 2025," *Shelley's Events*, October 9, 2024

"AI in Health Care: Adapting to World-Changing Technology," *Health Law Institute*, March 20, 2025

RECOGNITION

- US Department of Health and Human Services, Centers for Medicare & Medicaid Services, Program Impact Award, 2022

PROFESSIONAL AND CIVIC AFFILIATIONS

- Compliance Certification Board (CCB)
  - Certified in Healthcare Compliance (CHC)
  - Certified in Healthcare Privacy Compliance (CHPC)
- American Bar Association (ABA), Health Law Section, 2023 - present
- American Health Law Association (AHLA), 2025 - present
- Federal Bar Association (FBA), 2025 - present
- International Association of Privacy Professionals (IAPP), 2025 - present
- National Asian Pacific American Bar Association (NAPABA), Health Law Committee, 2024 - present