Holland & Hart



## PRACTICES

Intellectual Property
Data Privacy and Information Security

## EDUCATION

University of Colorado Law School, J.D., 2026
*University of Colorado Law Review*

New York University, B.A., 2020
with honors

## BAR ADMISSIONS

Colorado

# Heather Birdsong

Associate

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**Heather advises companies on the fast-changing demands of data privacy law, translating complex requirements into practical, workable compliance.**

Heather focuses her practice on data privacy and data security, working with companies to navigate an evolving web of state, federal, and international privacy requirements. She takes a thoughtful approach to compliance challenges, helping clients understand their obligations and build tailored, efficient processes to meet them.

Working with the firm's data protection and cybersecurity team, she has helped prepare data breach notification letters keyed to state-specific statutory requirements, researched obligations under U.S. comprehensive privacy laws and the GDPR, and reviewed data processing agreements.

Before law school, Heather spent more than two years as a paralegal at large firms, supporting complex commercial real estate transactions and employment litigation matters. During law school, she served as a judicial extern for Judge Rodriguez of the United States District Court for the District of Colorado. Prior to joining Holland & Hart as an associate, Heather participated in the firm's Summer Clerk program.

## EXPERIENCE

### Data Privacy and Security

- Data breach notification and incident response support
- Compliance analysis under U.S. state and federal privacy laws
- GDPR and cross-border data transfer requirements
- Data processing agreement review

## PROFESSIONAL AND CIVIC AFFILIATIONS

- Colorado Hispanic Bar Association, Member
- American Intellectual Property Law Association